

How to excel in your NHS job interview

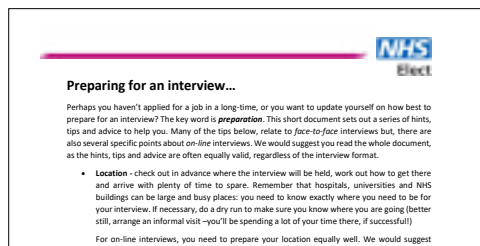
Be 100% ready for your interview

The idea of an interview can be intimidating but with the right guidance, you can go in fully prepared.

The first thing to remember is that interviewers are your allies, not opponents desperate to trip you up. Your cover letter, CV and application have caught their attention so now they want to meet you and get to know you.

To help you get interview-ready, NHS Elect offers a practical guide covering all aspects of the interview process from how to dress and get into the right head space to not being afraid to ask for clarification. You can also take your interview preparation to the next level by using the Guardian newspaper's advice for conducting your own mock interviews.

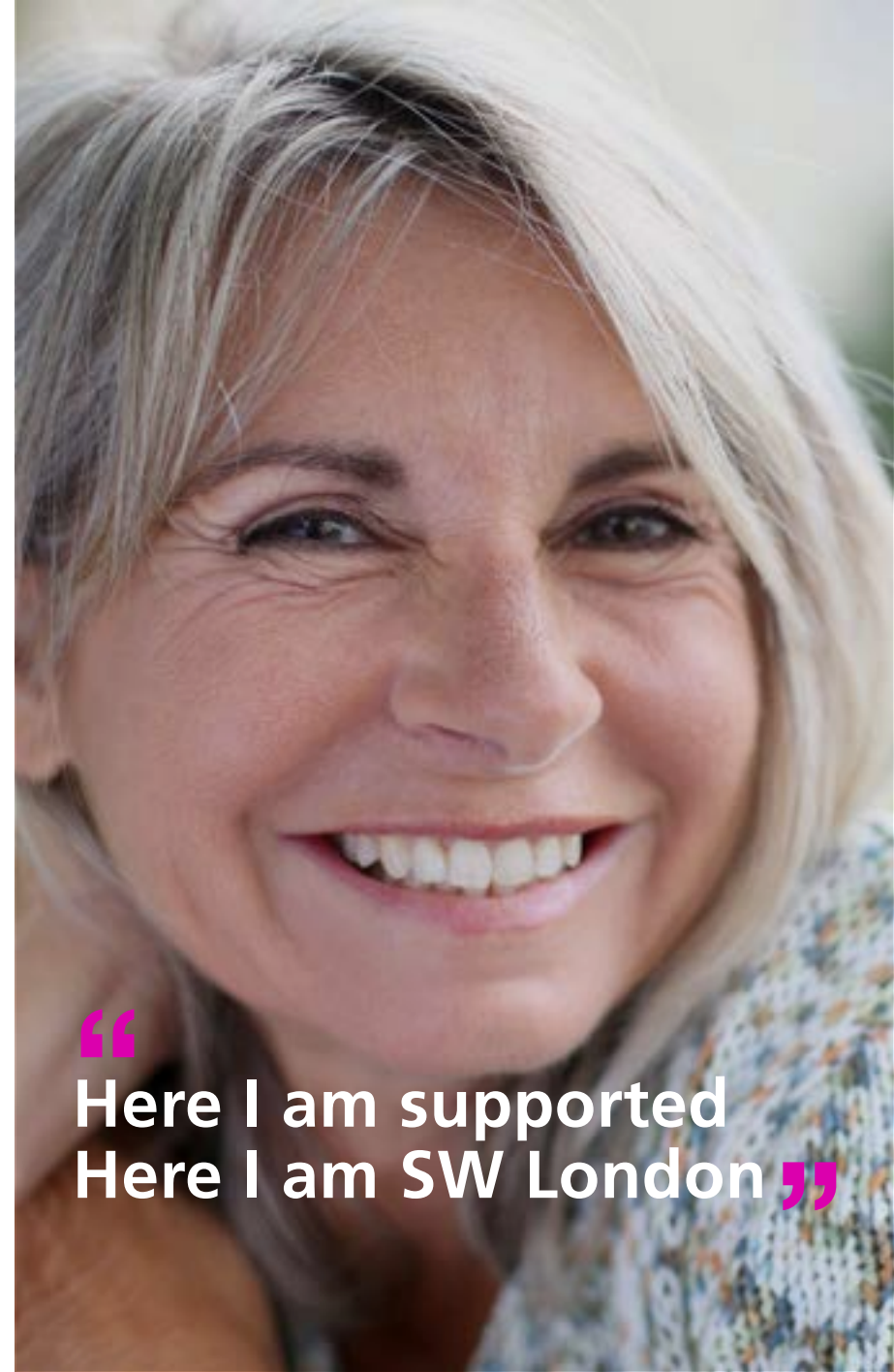
Check out NHS Elect's interview advice



Read the Guardian's mock interview guide



“Here I am supported
Here I am SW London”



Learn about typical NHS interview questions

Get more confident about your interview by knowing what questions to expect.

NHS interviews often feature questions that you would expect to be asked in any job interview. These are combined with questions focusing on the job itself and, of course, questions about who you are.

To get an idea of what questions you'll be asked, check out job recruitment agency Indeed's sample questions and answers for Band 2 (think receptionist, catering staff, etc.) and Band 3 jobs (such as emergency care assistants, occupational therapists, etc.). Also, don't forget to have your own questions ready to ask at the end of the interview. ID Medical has a great list of the right – and wrong – questions to ask.

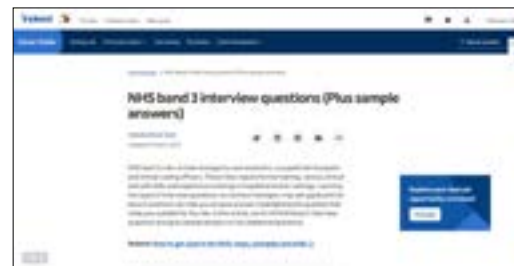
Bands explained

Most NHS pay rates are set via a band system from two to nine. For example, Band 2 is an entry level salary (assistant roles) while Band 9 is for senior managers, consultants and specialists. There is also the VSM grade for Very Senior Managers (think chief executives) and Medical grades for doctors and dentists.

View Indeed's guide to sample Band 2 questions →



View Indeed's guide to sample Band 3 questions →



Check out ID Medical's questions to ask →

